

**Labor, Education and Training Committee
Special Meeting
October 1, 2002 - 7:00 p.m.
Neopit Community Building**

1. **There was not a quorum present but because so many people showed up for the meeting, the committee members present agreed to listen to the concerns.**

Committee members present: Chairman Anthony Waupochick Sr., Dr. Verna Fowler, Amy Waukau and Virginia Nuske.

Committee members absent: Dr. Powless, Rose Wayka, Karen Washinawatok and Rory Griffin.

Also present for the meeting: Linda Zablocki, Kathy Kaquatosh, Devin Wynos, Marcie Zhuckkahosee, Loren White, Patrick Tourtillott, Roberta Tourtillott, David Wynos, Shannon Chapman, Carrie LaTender, Janice Smith, Henry Sanapaw, Taneil Dixon- Sanapaw, Barb Warrington, Nanette Corn, Sara Komanekin, Jennifer Peters, Karl Peters, Sue White and Michael Chapman.

Note: Because there was not a quorum, this was not an official meeting nor are these official minutes. The following notes were taken at the meeting and are questions asked by the people present. Some of the questions were not answered by anyone present.

- " Who is determining who/what teachers are being moved from the Maehnowesekiyah Day Care (MDC) to Tribal Day Care (TDC)? Linda Zablocki stated that Ben Kaquatosh (Human Resources) and Theresa Ford (Tribal Day Care) are making the decisions.
- " Marcie Z. is concerned because Ben told her that some of the staff may be called in as temporary fill ins when the Tribal Day Care staff can't make it to work. Apparently Marcie was told that the workers HAVE to go in if they are called even if it means working in the kitchen and cooking. Marcie stated that the teachers from the Maehnowesekiyah Day Care are State Certified Day Care Teachers and it isn't fair to make them go and work in the kitchen.
- " There are teachers at the TDC that aren't state certified and the reason people know is because the people are straight out of High School.
- " What is the impact to TDC now that all the kids are moved there? Right now, the TDC is full and there is a waiting list for kids to get in there.
- " Can someone go through the records of the employees from TDC to see if they are qualified and have credentials? Human Resources would have to do that.
- " What about combining Head Start & Early Childhood?
- " Marcie stated that she gave Rose Hoffman several grant applications. At one point Marcie told Rose she was applying for some grants and Rose apparently didn't believe Marcie was capable of writing the grants and insisted on doing them herself. The grant applications were never submitted.
- " Kathy Kaquatosh stated that so far there was a total of \$240, 662 dollars in charges applied to the MDC in which the tribe needs to cover.
- " Is Maehnowesekiyah itself running in a deficit? Kathy Kaquatosh stated that as of today they are \$1,000.00 in the hole but still have until October 11, 2002 to turn in the rest of their bills.
- " One employee of the MDC was told to go to college to take some classes and now lost her job because of the day care closing. She talked to the unemployment people and they said that if she is in school won't qualify for the benefit and now it's too late to drop her courses. Dr. Fowler told her to go and get an appeal form at the College and explain the situation. More than likely the board will see it as a hardship case and grant the late drop.
- " Did Rose Hoffman get terminated or did she resign? Many people thought that she should be terminated because of the fact that she missed 3 consecutive days without calling.
- " Will the tribe give Rose a recommendation for future unemployment?
- " Why was Mary Knope hired at the TDC to work in a classroom when she isn't certified, her title was secretary. Why did they hire Mary then could of took one of the several teachers that are now laid off?

- " Will the employees that are called in to sub for TDC employees who don't come in, affect their unemployment benefits?
- " Now that the MDC is closed and the TDC is full with a waiting list, what's going to happen to all the kids that are in Head Start when school is on Christmas break, Spring Break and done in May? Amy Waukau stated that she is working on wrap around care at the Head Start, meaning that the school would be open longer everyday so the kids don't need the after school care.
- " Can an audit take place of the Daycare and Maehnowesekiyah? Kathy Kaquatosh explained that Linda is the only internal auditor the tribe has and because she has worked with the department she is unable to perform the audit which means the tribe would have to hire someone on the outside to do audit. The decision to bring in the auditor is totally up to the Menominee Tribal Legislature. A request needs to be submitted to the Tribal Chairperson. Tony Waupochick stated that if this were an official meeting the committee would have made a motion to request the audit but since there wasn't a quorum, he will bring it up at the next Legislature meeting.

Meeting was over at 9:15 p.m.

Respectfully Submitted by
Legislative Staff Services